

International Compressor Remanufacturer's Association

Board of Directors Meeting

08 November, 2021 – Hilton Head, South Carolina

Attendees: Bruce Reich, President, Art Smith, Executive Secretary
Mike Groves, Justin Morisak, Greg Sowers, Richard Staiano, Alex Syntax,
Directors, and several guests

Bruce called meeting order @ 3:35 PM

Minutes: Art read the minutes from March 9, 2021, August 2, 2021, and
October 6, 2021, all of which were held by ZOOM or WebEx.

Motion to approve by Justin, seconded by Mike. Motion Carried.

Treasurer's Report : Greg reported a cash balance of \$75,986.00. He advised
that there had been almost no 2020 or 2021 expenses since we have been
unable to meet due to COVID. That helped our cash position a lot. There were
some comments about how easy the Quick Books online has made the dues
billing and paying process.

Motion to accept the report subject to audit by Ritchey, seconded by Justin
Motion carried.

No Executive Session was called for.

Advertising Committee: There is no currently appointed committee. There
was lengthy discussion about setting up a training program forum for
technicians. There would need to be a gate keeper to handle inquiries and
forward to closest company for answers. A website that just contain
informational articles and training was also discussed. Alex advised that he has
a website that allows techs to enter data on a startup form that then is
transmitted to him. He advised that he could probably have it modified so that
data from a startup could be routed to a compressor supplier's site when techs
enter the supplier's name. He said this would be covered more in the session
he will lead on Wednesday.

Audit Committee: Art advised report was presented for 2020 at March ZOOM
meeting. Next report would be after close of 2021 at the next Board Meeting.

Convention Committee: Mike advised that this convention will likely come in
under or close to budget even though there are less attendees since we did not
do a room block or have meals catered by hotel (this caused huge overages in
2019 when some folks dropped out after the room blocks were made. We lost

around \$20,000.00 at that convention). We will continue to not do a room block and try to arrange for meals at area restaurants vice catering by hotels. Mike thanked Art, Greg, and Bruce for stepping up to arrange the details for this convention after he became ill. The 2021 convention had originally been scheduled for Houston, but Jason felt there would be problems with the hotels there due to COVID and that was why we ended up in Hilton Head. Baltimore was scheduled for 2022 and Houston for 2023 but Art requested that be switched since he had just done this one. Justin said he would do some checking when he got back to Houston and advise if that would work.

Education Committee: Alex suggested that maybe we should come up with an education program that would “give back” to customers. He suggested finding independent educators to hire to do classes for customer technicians and possibly for us at conventions. There was discussion about possibly piggybacking with RSES.

Bruce questioned the format of the convention and wondered how to change it. Art reminded him that we need 12-13 hours of instructional session time to guarantee that the expenses are all fully tax deductible.

Historical/Website: There is no appointed committee. Ritchey advised that Jason was looking into a web host company to redo the present one. There was discussion also about creating a Facebook Group where there could be active participation between members. Discussion continued about a way for the board to have a limited access area in a website or Facebook Group. Greg mentioned that maybe we should look at a Microsoft Teams platform. No decisions were made.

Membership Committee: Art reported that we have three new members, one in 2020 and two in 2021. J & J Quality Compressors in Hialeah, Florida, Dynamic Components International, a parts vendor, in Fayetteville, North Carolina, and Compressors Unlimited International, in Dallas, Texas. Dynamic Components and Compressors Unlimited will be attending the convention.

Nominating Committee: No Report – No committee appointed yet

Tolerances & Specifications Committee: No Report – No committee appointed yet

Purchases Committee: No Discussions – No committee appointed yet

Screw Compressor Committee: No Discussion – No committee appointed yet

Od Business: Only item planned was about website and that was covered previously.

New Business: Discussion took place about proposed revisions to By-Laws that had been sent to Board Members by Art , centering on the recommendation to reduce size of Board to 3 classes of two directors vice 3 classes of 4 directors, as is in place at present, due to size of the membership of the Association. Art advised that we could not ratify amendments to the By-Laws at this convention because we are required to present to the general membership 30 days or more in advance of a vote. He added that we could refrain from filling all of the positions at this time and the changes can be voted on and ratified at the next General Meeting at the next convention. Mike made a motion to recommend approval of the changes to the general membership at this meeting and ratify it next year. Greg seconded the motion. Motion was carried.

**There being no additional new business presented,
Art Motioned to adjourn at 5:09 PM. Mike seconded. Motion carried.**

Respectfully Submitted,

Art Smith, Executive Secretary